SAFEGUARDING POLICY

The Caerphilly Miners project recognises its responsibility to safeguard the welfare of all children and vulnerable adults by a commitment to practice which protects them and enables us to improve the



well-being of members of the community in a caring environment.

OUR OBLIGATION TO CHILDREN AND YOUNG PEOPLE

- We will respect children as persons in their own right and give them special protection because of their vulnerability
- We accept and stress the main principle of the Children Act 1989 that the child's welfare is paramount in all circumstances
- We will act responsibly and with integrity towards ALL children and young people, including the children of adult members and clients
- We will not exploit our relationship of trust
- We will maintain the highest standards of care at all times

OUR OBLIGATION TO ADULTS AT RISK

We recognise that all vulnerable adults have a right to:

- be treated with respect and dignity
- have their privacy respected
- have their rights upheld regardless of ethnic origin, gender, sexuality, impairment or disability, age, religion or cultural background
- the protection of the law
- be heard

GUIDELINES FOR GOOD PRACTICE

- We will treat seriously all allegations of abuse or risk of abuse, whether physical, sexual, emotional, financial or neglect and act accordingly as set out in our policy
- Persons working directly with children and young people and / or vulnerable adults should complete a DBS check and be suitably trained
- Unless in an emergency there should be more than one adult with one or more children or young persons in any activity. In one to one situations we will ensure that another adult is in view
- We will not place recognisable photographs of children or vulnerable adults on the internet
- We will minimise risks by providing a safe, secure environment. Buildings will be checked for safety in accordance with Health and Safety Regulations and Guidance
- If medical need arises we will seek appropriate care
- We will ensure adequate insurance for all activities

This policy was accepted by the Miners'	Board on 28 March 2021and is reviewed annually
SignedAnn Lewis	on behalf of the Miners' Centre

To view our full policy, contact secretary@caerphillyminerscentre.org.uk
If you want to speak to someone about any safeguarding concerns or an allegation, please contact The Safeguarding Officer, Ann Lewis safeguarding@caerphillyminerscentre.org.uk
Tel. 07754 546468